

# NEWS RELEASE

## TABULA STRENGTHENS INVESTMENT TEAM WITH DOUBLE APPOINTMENT

5 September 2024

London

Tabula Investment Management (Tabula), a European ETF provider and wholly owned subsidiary of Janus Henderson Investors, has appointed Rhys Petheram as its new Chief Investment Officer. Rhys succeeds Jason Smith, who played a key role in expanding Tabula's ETF product offering over the past five years and helped facilitate its acquisition by Janus Henderson. Additionally, Adam Glen-Bott has joined Tabula's investment team, bringing expertise in quantitative portfolio management and ETF indexing, with a focus on equities.

Rhys has over 20 years of experience in fixed income and multi-asset investment. Most recently, he was Head of Environmental Investment Solutions at Jupiter Asset Management where he spent 17 years managing a range of multi-asset and fixed income portfolios. He began his career as a Credit Analyst at Moody's and Towers Perrin in Australia.

Adam previously served as a Quantitative Researcher and Portfolio Manager at UBS, where he developed and managed quantitative solutions for institutional clients, with a focus on equities and synthetic investments. He began his career at ETF specialist Source ETF, working alongside Tabula CEO and Source founding partner Michael John Lytle.

Earlier this year, Janus Henderson Group, a leading global active asset manager, acquired Tabula to meet global client demand for its actively managed investment strategies within a UCITS ETF framework. Janus Henderson Group has \$361 billion in assets under management (as at 30 June 2024) and is the fourth largest global provider of active fixed income ETFs by assets under management. Established in 2018, Tabula has built an institutional-grade investment management and ETF business with ~\$950 million in assets<sup>1</sup>.

Michael John Lytle, Chief Executive Officer of Tabula, commented: "The European ETF market has been experiencing robust growth and rapid evolution for years. The role of active management in

<sup>1</sup> Represents assets managed or distributed by Tabula Investment Management Limited as at 31 August 2024.

**This press release is solely for the use of members of the media and should not be relied upon by personal investors, financial advisers or institutional investors. We may record telephone calls for our mutual protection, to improve customer service and for regulatory record keeping purposes. All opinions and estimates in this information are subject to change without notice**

Issued by Janus Henderson Investors. Janus Henderson Investors is the name under which investment products and services are provided by Janus Henderson Investors International Limited (reg no. 3594615), Janus Henderson Investors UK Limited (reg. no. 906355), Janus Henderson Fund Management UK Limited (reg. no. 2678531), (each registered in England and Wales at 201 Bishopsgate, London EC2M 3AE and regulated by the Financial Conduct Authority), Tabula Investment Management Limited (reg. no. 11286661 at 6th Floor, 55 Strand London WC2N 5LRW and regulated by the Financial Conduct Authority) and Janus Henderson Investors Europe S.A. (reg no. B22848 at 78, Avenue de la Liberté, L-1930 Luxembourg, Luxembourg and regulated by the Commission de Surveillance du Secteur Financier). Henderson Secretarial Services Limited (incorporated and registered in England and Wales, registered no. 1471624, registered office 201 Bishopsgate, London EC2M 3AE) is the name under which company secretarial services are provided. All these companies are wholly owned subsidiaries of Janus Henderson Group plc. (incorporated and registered in Jersey, registered no. 101484, with registered office at 13 Castle Street, St Helier, Jersey, JE1 1ES). Janus Henderson Investors (Australia) Limited ABN 47 124 279 518 is not under any obligation to update this information to the extent that it is or becomes out of date or incorrect. U.S. by SEC registered investment advisers that are subsidiaries of Janus Henderson Group plc; Canada through Janus Henderson Investors US LLC only to institutional investors in certain jurisdictions.

shaping the industry is a new challenge - how to evolve in a way that simplifies and enhances the investments available to investors. The US has seen an explosion of active ETFs. Europe rarely copies, though often echoes, trends in the US."

"As a firm, we are only relevant to investors when we offer differentiated solutions that improve the performance of their portfolios. Rhys and Adam join us at perfect time, bringing extensive experience in active fund management, ESG investing and quantitative index portfolio management. Their expertise will enable us to fully leverage the significant advantages of being part of the Janus Henderson Group."

Rhys Petheram, Chief Investment Officer of Tabula said: "I'm thrilled to be joining Tabula at such a pivotal point in its growth. With one of the most experienced ETF teams in Europe and the backing of Janus Henderson, we are well-positioned to capitalise on our strong position and accelerate our growth by continuing to offer market leading passive ETFs, while also expanding into active strategies."

-ends-

**This press release is solely for the use of members of the media and should not be relied upon by personal investors, financial advisers or institutional investors. We may record telephone calls for our mutual protection, to improve customer service and for regulatory record keeping purposes. All opinions and estimates in this information are subject to change without notice**

Issued by Janus Henderson Investors. Janus Henderson Investors is the name under which investment products and services are provided by Janus Henderson Investors International Limited (reg no. 3594615), Janus Henderson Investors UK Limited (reg. no. 906355), Janus Henderson Fund Management UK Limited (reg. no. 2678531), (each registered in England and Wales at 201 Bishopsgate, London EC2M 3AE and regulated by the Financial Conduct Authority), Tabula Investment Management Limited (reg. no. 11286661 at 6th Floor, 55 Strand London WC2N 5LRW and regulated by the Financial Conduct Authority) and Janus Henderson Investors Europe S.A. (reg no. B22848 at 78, Avenue de la Liberté, L-1930 Luxembourg, Luxembourg and regulated by the Commission de Surveillance du Secteur Financier). Henderson Secretarial Services Limited (incorporated and registered in England and Wales, registered no. 1471624, registered office 201 Bishopsgate, London EC2M 3AE) is the name under which company secretarial services are provided. All these companies are wholly owned subsidiaries of Janus Henderson Group plc. (incorporated and registered in Jersey, registered no. 101484, with registered office at 13 Castle Street, St Helier, Jersey, JE1 1ES). Janus Henderson Investors (Australia) Limited ABN 47 124 279 518 is not under any obligation to update this information to the extent that it is or becomes out of date or incorrect. U.S. by SEC registered investment advisers that are subsidiaries of Janus Henderson Group plc; Canada through Janus Henderson Investors US LLC only to institutional investors in certain jurisdictions.

## Press Enquiries

### Tabula

Leyton Page, Investor Relations  
+44 (0) 20 3909 4703  
leyton.page@tabulagroup.com

### Perception A (PR firm)

Phil Anderson  
+44 (0) 7767 491 519  
phil@perceptiona.com

## Notes to editors

Tabula Investment Management (Tabula) is a European ETF provider and wholly owned subsidiary of Janus Henderson.

Janus Henderson Group is a leading global active asset manager dedicated to helping clients define and achieve superior financial outcomes through differentiated insights, disciplined investments, and world-class service.

As of June 30, 2024, Janus Henderson had approximately US\$361.4 billion in assets under management, more than 2,000 employees, and offices in 24 cities worldwide. The firm helps millions of people globally invest in a brighter future together. Headquartered in London, Janus Henderson is listed on the New York Stock Exchange (NYSE).

**This press release is solely for the use of members of the media and should not be relied upon by personal investors, financial advisers or institutional investors. We may record telephone calls for our mutual protection, to improve customer service and for regulatory record keeping purposes. All opinions and estimates in this information are subject to change without notice**

Issued by Janus Henderson Investors. Janus Henderson Investors is the name under which investment products and services are provided by Janus Henderson Investors International Limited (reg no. 3594615), Janus Henderson Investors UK Limited (reg. no. 906355), Janus Henderson Fund Management UK Limited (reg. no. 2678531), (each registered in England and Wales at 201 Bishopsgate, London EC2M 3AE and regulated by the Financial Conduct Authority), Tabula Investment Management Limited (reg. no. 11286661 at 6th Floor, 55 Strand London WC2N 5LRW and regulated by the Financial Conduct Authority) and Janus Henderson Investors Europe S.A. (reg no. B22848 at 78, Avenue de la Liberté, L-1930 Luxembourg, Luxembourg and regulated by the Commission de Surveillance du Secteur Financier). Henderson Secretarial Services Limited (incorporated and registered in England and Wales, registered no. 1471624, registered office 201 Bishopsgate, London EC2M 3AE) is the name under which company secretarial services are provided. All these companies are wholly owned subsidiaries of Janus Henderson Group plc. (incorporated and registered in Jersey, registered no. 101484, with registered office at 13 Castle Street, St Helier, Jersey, JE1 1ES). Janus Henderson Investors (Australia) Limited ABN 47 124 279 518 is not under any obligation to update this information to the extent that it is or becomes out of date or incorrect. U.S. by SEC registered investment advisers that are subsidiaries of Janus Henderson Group plc; Canada through Janus Henderson Investors US LLC only to institutional investors in certain jurisdictions.